

HOW2 Trainer

Description of duties

- Delivery of HOW2 training
- Participate in training content reviews and updates
- Maintain a detailed working knowledge of Rainbow Tick content, including LGBTIQ health and wellbeing research, LGBTIQ inclusive practice, CQI frameworks, and organisational change management tools
- Contribute to the coordination, delivery, marketing, and ongoing development of training packages, communities of practice and other capacity building activities as part of Rainbow Health Victoria's LGBTIQ Education and Capacity Building team
- Provide ad-hoc specialist advice to HOW2 students/alumni to support implementation of the Rainbow Tick.

Key Selection Criteria

Required

- A relevant degree with two years of post-qualification experience in an NGO setting with demonstrated extension of theories and principles
- High level understanding of key issues and challenges for organisations seeking Rainbow Tick accreditation
- Experience delivering LGBTIQ inclusive practice training in the health and human services sectors
- Experience developing and delivering programs in partnership across organisations
- Demonstrated ability to manage multiple stakeholders to achieve stated outcomes
- The ability to work effectively under limited supervision and as part of a team
- Excellent interpersonal skills, including the ability to negotiate, motivate, influence and build relationships.

Desired

- Previous professional experience leading a Rainbow Tick staff working group, Quality or Inclusion & Equity portfolio, or Rainbow Tick officer/manager position
- Experience coordinating and marketing training programs targeting NGO sectors
- Experience using a mentoring learning and capacity building framework
- Intermediate knowledge of or experience in mental health, suicide prevention, and/or family & sexual violence sectors

Initial offer of 1 day per week, casual basis, with room for expansion of days/hours.

To apply, please send by COB April 26th your CV with a cover letter addressing the key selection criteria to:

Matthew Parsons, Manager Education and Strategic Development -
m.parsons@latrobe.edu.au